## Equality Impact Assessment Basic



This basic impact assessment is an initial screening process to help identify if a full Equality Impact Assessment is required and, if it isn't, to record the reasons why.

It considers positive, negative or no impact on each of the 9 protected characteristics in relation to addressing the 3 aims of the Equality Duty that we as a public body must give due regard to;

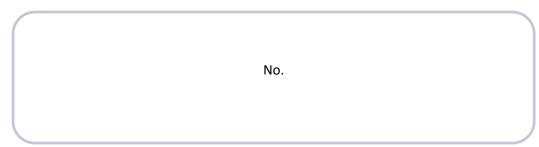
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Directorate	Planning
Service	Planning Policy
Title of policy	r, strategy, project or service
	Hatfield Peverel Neighbourhood Plan
Is the policy,	strategy, project or service;
Existing	New/proposed X Changed/Reviewed
Q 1. Aim of th	ne policy, strategy, project or service
	To provide non-strategic planning policies for Hatfield Peverel neighbourhood

Q 2. Who is this policy, strategy, project or service going to benefit or have a detrimental impact on & how?

Local residents.

Q3. Is this policy, strategy, project or service aimed at one of the protected characteristics? If so, what justification is there for this?



Q 4. Thinking about each of the protected characteristics does or could the policy, strategy, project or service have a negative or positive impact?

Group	Negative	Positive/ No impact	Unclear
Age		X	
Disability		X	
Gender reassignment		X	
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).		X	
Pregnancy & maternity		X	
Race		X	
Religion or belief		Х	
Sex		X	
Sexual orientation		X	

## If the answer for any group is 'negative' or 'unclear' do a full EIA

Q5. Thinking about each of the protected characteristics does or could the policy, strategy, project or service help to support the 3 aims of the Equality Duty?

Group	Yes	No	Unclear
Age	X		
Disability	X		
Gender reassignment	X		
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	X		
Pregnancy & maternity	X		
Race	X		
Religion or belief	X		
Sex	X		
Sexual orientation	X		

If the answer for any group is 'no' do a full EIA

Q 6. What evidence has been used (e.g. data, feedback, consultation & engagement, surveys) that may influence the policy, strategy, project or service?

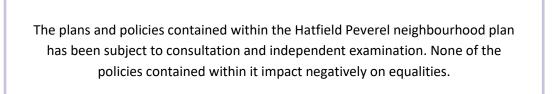
Group	Evidence
Age	Consultation/community engagement
Disability	Consultation/community engagement
Gender reassignment	Consultation/community engagement
Pregnancy & maternity	Consultation/community engagement
Race	Consultation/community engagement
Religion or belief	Consultation/community engagement
Sex	Consultation/community engagement
Sexual orientation	Consultation/community engagement

Q 7. Using the responses to questions 4 & 5 should a full EIA be carried out on this policy, strategy, project or service?





Provide your reasons for your response showing how you have considered due regard



Completed by (Print name):

Signature :

Alan Massow Alu Mason

Approved by Head of Service (print name):

Emma Goodings

Signature :

recely

15/11/19

Date: