

Equality Impact Assessment

Basic



This basic impact assessment is an initial screening process to help identify if a full Equality Impact Assessment is required and, if it isn't, to record the reasons why.

It considers positive, negative or no impact on each of the 9 protected characteristics in relation to addressing the 3 aims of the Equality Duty that we as a public body must give due regard to;

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Directorate

Planning

Service

Planning Policy

Title of policy, strategy, project or service

Hatfield Peverel Neighbourhood Plan

Is the policy, strategy, project or service;

Existing

New/proposed

Changed/Reviewed

Q 1. Aim of the policy, strategy, project or service

To provide non-strategic planning policies for Hatfield Peverel neighbourhood plan area.

Q 2. Who is this policy, strategy, project or service going to benefit or have a detrimental impact on & how?

Local residents.

Q3. Is this policy, strategy, project or service aimed at one of the protected characteristics?
If so, what justification is there for this?

No.

Q 4. Thinking about each of the protected characteristics does or could the policy, strategy, project or service have a negative or positive impact?

Group	Negative	Positive/ No impact	Unclear
Age	<input type="checkbox"/>	X	<input type="checkbox"/>
Disability	<input type="checkbox"/>	X	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	X	<input type="checkbox"/>
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	<input type="checkbox"/>	X	<input type="checkbox"/>
Pregnancy & maternity	<input type="checkbox"/>	X	<input type="checkbox"/>
Race	<input type="checkbox"/>	X	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	X	<input type="checkbox"/>
Sex	<input type="checkbox"/>	X	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	X	<input type="checkbox"/>

If the answer for any group is 'negative' or 'unclear' do a full EIA

Q5. Thinking about each of the protected characteristics does or could the policy, strategy, project or service help to support the 3 aims of the Equality Duty?

Group	Yes	No	Unclear
Age	X	<input type="checkbox"/>	<input type="checkbox"/>
Disability	X	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	X	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	X	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy & maternity	X	<input type="checkbox"/>	<input type="checkbox"/>
Race	X	<input type="checkbox"/>	<input type="checkbox"/>
Religion or belief	X	<input type="checkbox"/>	<input type="checkbox"/>
Sex	X	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	X	<input type="checkbox"/>	<input type="checkbox"/>

If the answer for any group is 'no' do a full EIA

Q 6. What evidence has been used (e.g. data, feedback, consultation & engagement, surveys) that may influence the policy, strategy, project or service?

Group	Evidence
Age	Consultation/community engagement
Disability	Consultation/community engagement
Gender reassignment	Consultation/community engagement
Pregnancy & maternity	Consultation/community engagement
Race	Consultation/community engagement
Religion or belief	Consultation/community engagement
Sex	Consultation/community engagement
Sexual orientation	Consultation/community engagement

Q 7. Using the responses to questions 4 & 5 should a full EIA be carried out on this policy, strategy, project or service?

Yes No

Provide your reasons for your response showing how you have considered due regard

The plans and policies contained within the Hatfield Peverel neighbourhood plan has been subject to consultation and independent examination. None of the policies contained within it impact negatively on equalities.

Completed by (Print name):

Alan Massow

Signature :



Approved by Head of Service (print name):

Emma Goodings

Signature :



Date:

15/11/19

